

PRINCIPAL

To start September 2018

Learn, Grow, Prosper

Colchester Academy is looking for a passionate, enthusiastic and driven Principal to lead its thriving team. This is an exciting opportunity for the right candidate to help shape and implement the vision that will build on the recent improvements in outcomes, learning and reputation. The Principal will be responsible to the Regional Executive Principal and will have a passion for learning and is excited by challenge and opportunity.

Colchester Academy is a secondary school located in the heart of Colchester, Essex, boasting one of the highest progress scores in the area, from the 2017 summer outcomes and recently graded 'GOOD' by OFSTED (2018). The inspection report highlighted that:

- Relationships between pupils and teachers are strong and help pupils to learn well.
- Pupils are polite and courteous. Most pupils take pride in their work and wear their uniform with pride.
- The behaviour of pupils is good and pupils feel safe at this school

We are looking to appoint an excellent communicator who inspires others and has ambition to lead the school towards 'outstanding'.

This is a unique opportunity to work within Bright Tribe Trust, a multi-academy trust that brings together expertise from across the educational field. There are two primary schools, one infant school and one other secondary school within the Eastern region who work together to share expertise and skills. For the right person, this is an opportunity to really make a mark as a Principal and would suit an experienced deputy or existing headteacher.

This role provides excellent opportunities for career progression and advancement. Bright Tribe is committed to Continuing Professional Development (CPD) and training, and the culture is one of equality and fairness built on relationships developed out of mutual trust and respect.

For further information, job description and to apply please visit

<https://colchesteracademy.org.uk/ourschool/workfor-us/>.

To apply for this position an application form must be completed in full.

If you have any questions or would like to visit the academy, please contact Beverly Robson, 01206 878888.

Closing date: Monday 16th April 2018, 1pm

Shortlisting date: 17th April 2018

Interview dates: 24th and 25th April 2018

Salary: Leadership L25-29

Role: Permanent

Bright Tribe are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. This post is subject to an enhanced DBS check.