

Assistant Principal

(Personal development, behaviour and well-being)

To start September 2018

Learn, Grow, Prosper

Colchester Academy is looking for a passionate, enthusiastic and driven Assistant Principal, to join its thriving team. This is an exciting opportunity for the right candidate to help shape and implement the vision that will raise standards across the school.

Colchester Academy is a secondary school located in the heart of Colchester, Essex, boasting one of the highest progress scores in the area, from the 2017 summer outcomes and recently graded 'GOOD' by OFSTED (2018). The inspection report highlighted that:

- Relationships between pupils and teachers are strong and help pupils to learn well.
- Pupils are polite and courteous. Most pupils take pride in their work and wear their uniform with pride.
- The behaviour of pupils is good and pupils feel safe at this school

We have a vibrant and energetic team of teachers who are hugely committed to all of our students. Over 50% of our students come from disadvantaged backgrounds and we are hugely proud of the positive difference that we make here.

We are looking to appoint someone intent upon driving up standards, delivering excellent teaching and inspiring the same in others, and helping lead the school towards 'outstanding'.

This is an exciting opportunity to work within Bright Tribe Trust, a multi-academy trust that brings together expertise from across the educational field.

This role provides excellent opportunities for career progression and advancement. Bright Tribe is committed to Continuing Professional Development (CPD) and training, and the culture is one of equality and fairness built on relationships developed out of mutual trust and respect.

For further information, job description and to apply please visit <https://colchesteracademy.org.uk/our-school/work-for-us/>.

To apply for this position an application form must be completed in full.

If you have any questions or would like to attend the open day, please contact Michelle Robinson, 01206 878878.

Closing date: 2 May 2018 Midday

Interview date: 16/17 May 2018

Salary: Leadership Scale 8-12

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. This post is subject to an enhanced DBS check.